



715 First Avenue SW  
 Mount Vernon, Iowa 52314  
[www.garys-foods.com](http://www.garys-foods.com)  
 (319) 895-8616

Application Date: \_\_\_\_\_ Position Applied for: \_\_\_\_\_

*This application must be completed in full, signed, and dated. Application not meeting these requirements will not be considered.*

*Applications will remain active for sixty days. Please print plainly.*

**PERSONAL**

Full Name: \_\_\_\_\_  
First Middle Initial Last

Address: \_\_\_\_\_  
Number Street City State Zip

Home/Primary Phone #: ( ) \_\_\_\_\_ Cell Phone # ( ) \_\_\_\_\_

Email: \_\_\_\_\_ @ \_\_\_\_\_

Are you 16 years of age or older?  Yes  No

Gary's does not hire anyone younger than 16 years of age. An Iowa Child Labor Form (62-2203) Certificate of Age will be required for 16 & 17 years olds.

Are you 18 years of age or older?  Yes  No

Are you legally able to work in the United States?  Yes  No

**EDUCATION**

Circle last year of school completed: 8 9 10 11 12 13 14 15 16

Do you have a High School Diploma or GED?  Yes  No

High School: \_\_\_\_\_

Training beyond high school (College, University, or other schools)  Yes  No City State

Area of Concentration and/or degree(s), certificates, licenses, endorsements, other training or skills:

**YOUR AVAILABILITY FOR WORK**

Date you can start work: \_\_\_\_\_ Wage desired: \_\_\_\_\_

I want to work:  Full-Time  Part-Time  Any Shift  Mostly Days  Nights Only

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From:							
To:							

Do you have a reliable source of transportation to and from work?  Yes  No

Please list any extracurricular activities, sports, or hobbies you are involved in:

**EMPLOYMENT HISTORY**

Former Employment (List ALL employers, starting with current or most recent. If you need more space, attach another page answering these questions for each employer. Explain all gaps in time of employment.)

Date:	Name & Address of Employer:	Salary:	Position:	State whether you were discharged or you quit, and the reason(s):
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

Have you ever been given a written warning or a suspension?

Yes       No

May we contact your present employer?

Yes       No

Have you worked for us before?

Yes       No

Gary's does not discriminate in hiring based on age, race, color, creed, sex, national origin, gender identity, sexual orientation, religion, disability, or veteran's status.

When? \_\_\_\_\_

**REFERENCES**

Give below the names of three persons NOT related to you, whom you have known at least one year.

Name:	Address:	Phone Number:	Years Known:

Please provide any additional information about your abilities or interests that makes you a good candidate for this position: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**AUTHORIZATION**

I certify that the facts contained in this application are true and correct. I understand that any false statement or misrepresentation will result in rejection of my application, or if I am hired and they are discovered later, they will be grounds for discharge.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that employment at Gary's is employment at will, and it can be terminated at any time for any reason by either me or Gary's.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_